

Minutes
Cleveland County Board of Education
July 9, 2007

The Cleveland County Board of Education met in regular session at 7:00 p.m. on Monday, July 9, 2007 in the Cleveland County Auditorium. Chairman, Dr. George Litton called the meeting to order.

Members of the Board present were: Dr. George Litton, Chairman; Dr. Jack Hamrick, Vice Chairman; Mrs. Mary Evans, Member; Mrs. Shearra Miller, Member; Mr. Tommy Greene, Member; Mr. Richard Hooker, Jr., Member; Mr. Terry McClain, Member; and Mr. Dale Oliver, Member. Mr. Phillip Glover, Member, was absent. Superintendent Dr. Bruce Boyles, Assistant Superintendent Dr. Darrin Hartness, and Assistant Superintendent Dr. Linda Hopper were also present.

II. Pledge of Allegiance

Shearra Miller led the Pledge of Allegiance.

III. Special Recognition

Library Grant Recipients: Township Three, East Elementary, Shelby Middle
Donna Carpenter, Director of Public Information, announced that three schools are recent recipients of 2007-2008 Library Services and Technology Act School Library Collection Development Grants in the amount of \$10,000 each. The Board recognized recipients from all three schools: Principal Jerry Hoyle, Librarian Erica Melton, and Assistant Principal Amy Moss from East Elementary School; Principal Tim Quattlebaum from Shelby Middle School; and Principal Tropzie McCluney and Media Specialist Sandra Blankenship from Township Three Elementary School.

Book Presentations by Kings Mountain Historical Museum

Mr. Larry Hamrick, Sr. from the Kings Mountain Historical Museum Foundation spoke to the Board of Education about the importance of education and history being interwoven. Mr. Hamrick's wife, Evelyn Hamrick, is a past President of the Foundation. Mr. and Mrs. Hamrick, along with Ms. Mickey Crowell, presented the members of the board, Superintendent Dr. Boyles, and each of Cleveland County's twenty-eight schools a copy of "Tracks Through Time: A History of the City of Kings

Mountain, 1874-2005” by Dave Baity. Dr. Litton thanked the Foundation on behalf of all of the recipients.

IV. Recognition of Guests

Dr. Litton recognized Tim Quattlebaum, Principal of Shelby Middle School; NCAE Vice President Chris Glover, who was attending his last meeting in his official capacity of eight years; and County Commissioner Ronnie Hawkins.

V. Adoption of the Agenda

In accordance with Policy 1410 Agendas of Meetings, Dr. Litton requested one addition to the agenda: Item VIII (H) concerning the auction of the Crest High School house. ON A MOTION BY DR. JACK HAMRICK, SECONDED BY TOMMY GREENE, the Board adopted the agenda as amended.

VI. Public Participation

There were no public participants.

VII. Minutes

The minutes from the June 11, 2007 closed and regular sessions were presented for review. ON A MOTION BY MARY EVANS, SECONDED BY SHEARRA MILLER, the Board approved the minutes as presented.

VIII. Effective and Efficient Operations

A. Head Start Policy Council Board Membership

Shearra Miller and Richard Hooker have served three-year terms on the Head Start Policy Council, and are ineligible to serve again. Head Start Performance Standards do not mandate that board members serve on the council, but Head Start personnel feel that the input from the Cleveland County Board of Education is very helpful. Mary Evans and Tommy Greene both volunteered to serve. ON A MOTION BY DR. JACK HAMRICK, SECONDED BY SHEARRA MILLER, the Board appointed Mary Evans and Tommy Greene to serve on the Head Start Policy Council.

B. "School Matters"

Communications Director David Grose updated the board on "School Matters", a 30-minute weekly program produced by the Communications Department of Cleveland County Schools. "School Matters" airs on Cleveland Community College's local access channel, Channel 19, on Time Warner Cable. Rhonda Benfield, career development coordinator at Burns High School, is the moderator of the show. The first episode featured an interview with Dr. Bruce Boyles discussing issues including test scores, state lottery fund allocation, school safety, and his plan to create a vision for the Cleveland County Schools through community involvement. Mr. Grose showed a segment of the second episode featuring Assistant Principal Gina Carter discussing the new school uniform policy at Shelby Middle School and students modeling the new uniforms. Mr. Grose provided the air times and commented that "School Matters" will be an excellent tool to showcase a lot of good things about our school system.

C. Policy Revisions

Finance Director David Lee explained that even though Policy 1420 - Rules of Order was adopted on August 9, 2004, it needs to be revised to bring it into compliance with the adopted 6000 policies which authorized a higher spending threshold. Dr. Boyles introduced the revised policy 4500 – Co-Curricular Activities and Athletics, proposed by the high school and middle school athletic directors and coaches to alleviate problems with the literal interpretation of the current policy which penalizes interscholastic activity participants who may not be in attendance the entire day of an event. The revision states: *"To be considered in attendance, a student must be present in school for at least one-half of the school day (or one-half of the class for class attendance) or at a place other than the school, with the approval of school officials to attend an authorized school activity. Such activities include, but may not be limited to, field trips, athletic contest or other competitions, student conventions, music festivals, concerts or similar activities approved by the school."* The Board of Education will be asked to act on these policies at the August 13, 2007 board meeting.

D. Cleveland Community College Board of Trustees Appointment

Dr. Litton discussed the letter he received from Chairman Hoyt Bailey of the Cleveland Community College Board of Trustees requesting that the Cleveland County Schools Board of Education appoint Mr. Ronnie Hawkins to fill the term of Howard Bryant, whose term expires June 30. Dr. Litton said that he spoke with Mr. Bailey and requested that the Board of Education

is represented on future trustee selection committees, giving the Board some input in the selection process. Richard Hooker, Phillip Glover, and Dr. Litton met with Mr. Hawkins earlier and expressed their confidence in Mr. Hawkins' support of public education. ON A MOTION BY DR. JACK HAMRICK, SECONDED BY RICHARD HOOKER, the Board of Education appointed Mr. Ronnie Hawkins to serve on the Cleveland Community College Board of Trustees. Mr. Hawkins thanked the Board for their support, and expressed his gratitude for the opportunity to serve as a representative of Cleveland County Schools.

E. Strategic Planning Teams

ON A MOTION BY DR. JACK HAMRICK, SECONDED BY TOMMY GREENE, the Board authorized the superintendent to move forward with the process of sending letters to invite nominees to participate on one of six strategic planning teams. Dr. Boyles said that nominees will be invited to a dinner on September 6, 2007 in the County Auditorium to allow participants to meet together for the first time.

F. Student Transfer Requests

Dr. Litton announced that #9380 should be removed from the transfer requests to be considered at a later date. ON A MOTION BY SHEARRA MILLER, SECONDED BY MARY EVANS, the board approved the student transfer requests as recommended by the superintendent.

2006 – 2007 School Year

July 9, 2007

I. RELEASE FROM CLEVELAND COUNTY

(none)

II. IN-DISTRICT REQUESTS (RECOMMENDED BY THE SUPERINTENDENT)

Parental requests for schools that are not at capacity.

9377	9378	9387	9355	9392	*9370	*9375	9374	8918	8940
8990	8991	9045	9078	9124	9140	9158	9163	9323	9324
9386	9350	*9390	9356	9357	9040	9153	9176	9177	9178
9229	9199	9351	9268	9329	9364	9234	9296	9391	*9353
9358	9359	9367	9362	9360	9354	9352	*9388	*9373	9361
9376	9371	9385	*9382						

III. IN-DISTRICT REQUESTS (RECOMMENDED BY THE SUPERINTENDENT)

Meet requirements of 'Employee's Child' or 'Sibling Guidelines' for schools of capacity.

*9379 9368 *9369

IV. IN-DISTRICT REQUESTS (RECOMMENDED BY THE SUPERINTENDENT)

Already attending school of capacity, moved out of district.

9363

V. IN-DISTRICT REQUESTS (NOT RECOMMENDED BY THE SUPERINTENDENT)

Do not meet requirements of 'Employee's Child' or 'Sibling Guidelines' for schools of capacity.

9372

VI. OUT-OF-DISTRICT REQUESTS (RECOMMENDED BY THE SUPERINTENDENT)

Students that are already in KM loop and paying tuition or employee's child.

9365 9366 *9383 *9384

VII. OUT-OF-DISTRICT REQUESTS (NOT RECOMMENDED BY THE SUPERINTENDENT)

DO NOT meet requirements of 'Employee's Child' or 'Sibling Guidelines' for schools of capacity.

9389

*Employee's child

Addendum to Transfer Applications Summary

2007 – 2008 School Year

July 9, 2007

V. IN-DISTRICT REQUESTS (NOT RECOMMENDED BY THE SUPERINTENDENT)

DO NOT meet requirements of 'Employee's Child' or 'Sibling Guidelines' for schools of capacity

8907 8909 9125 9169 9344 9170

VII. OUT-OF-DISTRICT REQUESTS (NOT RECOMMENDED BY THE SUPERINTENDENT)

DO NOT meet requirements of 'Employee's Child' or 'Sibling Guidelines' for schools of capacity.

9251

G. Personnel Report

ON A MOTION BY SHEARRA MILLER, SECONDED BY TOMMY GREENE, the Board approved the personnel report as presented:

**I. ACCEPT THE REPORT OF RESIGNATION/TERMINATIONS,
ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR
THE FOLLOWING PERSONS:**

Licensed

Bradley, Pamela – Assistant Principal, Township Three Elementary, Resignation,
August 8, 2007
Bridges, Amy – Alternative Class Teacher, C-Stop/Phoenix, Resignation, June 8, 2007
Cole, Sarah – EC Teacher, Kings Mountain Middle, Retirement, July 1, 2007
Cowan, Denise – Teacher K-6, Marion Intermediate, Resignation, June 26, 2007
Day, Margaret – Teacher K-6, Kings Mountain Intermediate, Retirement, July 1, 2007
Dedmon, Lizzie – Spanish Teacher, Crest Middle, Resignation, July 1, 2007
Dewitt, Donna – PE Teacher, Kings Mountain High, Resignation, June 12, 2007
Dunigan, Annie – English Teacher, Burns Middle, Resignation, June 12, 2007
Farrington, Erin – Language Arts Teacher, Shelby Middle, Resignation, June 12, 2007
Holland, Vida – Teacher K-6, Washington Elementary, Retirement, July 1, 2007
Parker, Ruth – Assistant Principal, Burns High, Retirement, July 1, 2007
Putnam, Jennifer – English Teacher, Kings Mountain High, Resignation, June 12, 2007
Ritchie, Amber – Art Teacher, Shelby Middle, Resignation, June 12, 2007
Smith, Terry – ROTC Instructor, Crest High, Resignation, June 29, 2007
Strain, Martha – English Teacher, Shelby High, Retirement, July 1, 2007
Styers, Ginny – English Teacher, Kings Mountain High, Resignation, June 12, 2007
Summers, Sam – English Teacher, Kings Mountain High, Resignation, June 12, 2007
Tucker, Donna – Guidance Counselor, Kings Mountain High, Resignation, June 12, 2007
Turner, Monica – Speech Therapist, East Elementary, Resignation, June 12, 2007
Wesson, James – T&I Teacher, Shelby High, Resignation, June 12, 2007
Wilkerson, Cindy – Music Teacher, Springmore Elementary, Resignation, June 12, 2007
Williams, Latayna – History Teacher, Kings Mountain High, June 29, 2007

Classified

Bridges, Ray – Custodian/BD, Jefferson Elementary, Retirement, July 1, 2007
Brown, Leslie – Teacher Assistant/BD, Shelby Middle, Resignation, June 12, 2007
Corderio, Rafael – Teacher Assistant/BD, C-Stop/Phoenix, Resignation, June 12, 2007
Crockett, Carol – Child Nutrition/BD, Kings Mountain Intermediate, Resignation, June
12, 2007
Dixon, Staci – Teacher Assistant/BD, Casar Elementary, Resignation, June 12, 2007
Dysart, Christy – Custodian/BD, Crest Middle, Resignation, May 17, 2007
Grigg, Everette – Custodian/BD, Kings Mountain High, Resignation, May 31, 2007
Guerard, Evelyn – Headstart Teacher Assistant/BD, Washington Elementary, Dismissal,
June 12, 2007
Lee, Bettie – Child Nutrition/BD, Shelby Middle, Resignation, June 20, 2007
Lowery, Amy – Teacher Assistant/BD, Elizabeth Elementary, June 12, 2007
Mintz, Charlie – Custodian/Bus Driver, C-Stop/Phoenix, Dismissal, June 12, 2007
Pennington, Tonya – Custodian/BD, Elizabeth Elementary, Resignation, June 1, 2007
Porter, Vennie – Receptionist, Instructional Center, Retirement, June 29, 2007
Whisnant, Starlyn – Finance Bookkeeper, Business Center, Resignation, June 1, 2007

Williams, Barbara – Child Nutrition/BD, Burns Middle, Resignation, June 8, 2007

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed

Blackburn, Douglas – English, Kings Mountain High, August 16, 2007
Brown, Sharon – Teacher K-6, Kings Mountain Intermediate, August 16, 2007
Bryson, David – History Teacher, Shelby High, August 16, 2007
Cabinum, Leah – Art Teacher, Shelby Middle, August 16, 2007
Calhoun, Emily – Math Teacher, Burns High, August 16, 2007
Eaton, Suzanne – Teacher K-6, Union Elementary, August 16, 2007
Everett, Jenny – Spanish Teacher, Kings Mountain Middle, August 16, 2007
Hendricks, Vicki – Pre-K Teacher, James Love Elementary, August 16, 2007
Hilton, Meleah – Science Teacher, Kings Mountain High, August 16, 2007
Jones, William – PE Teacher, Burns High, August 16, 2007
Lease, Sharon – English Teacher, Kings Mountain High, August 16, 2007
Morgan, Christina – Spanish Teacher, Crest Middle, August 10, 2007
Pack, Steven – PE Teacher, Burns Middle, August 16, 2007
Peace, Teresa – Teacher K-6, North Elementary, August 16, 2007
Philbeck, Heather – Math Teacher, Shelby Middle, August 16, 2007
Reuther, Alexis – Science Teacher, Shelby High, August 16, 2007
Roebuck, Cassie – Language Arts Teacher, Burns Middle, August 16, 2007
Ruppe, Andrew – Science Teacher, Kings Mountain Middle, August 16, 2007
Sease, Arden – EC Teacher, Washington Elementary, August 16, 2007
Taylor, Edward – ISS Teacher, Burns High, August 16, 2007
Tucker, Ashley – PE Teacher, Shelby Middle, August 16, 2007
Waldrop, Kelli – Math Teacher, Kings Mountain High, August 16, 2007
Whitaker, Tosha – Pre-K Teacher, Union Elementary, August 16, 2007
Wise, David – Health/PE Teacher, Crest Middle, August 10, 2007
Zuniga, Barbara – Spanish Teacher, Shelby Middle, August 16, 2007

Classified

Alexander, Susan – EC Teacher Assistant/BD, North Shelby, August 16, 2007
Beam, Chad – Teacher Assistant/BD, Burns High, June 13, 2007
Beaver, Kristy – After School Care Assistant, Elizabeth Elementary, Temporary, June 25, 2007 through August 24, 2007
Boyce, Henrietta – Custodian/BD, Burns Middle, Temporary, June 11, 2007 through December 31, 2007
Crank, Robert – Custodian/BD, Washington Elementary, June 13, 2007
Davis, Shannon – EC Teacher Assistant/BD, Burns Middle, Temporary August 18, 2007 through June 11, 2008
Donaldson, Brandy – Child Nutrition/BD, Kings Mountain Intermediate, August 23, 2007

Greene, Denita – EC Teacher Assistant/BD, Elizabeth Elementary, August 22, 2007 through June 11, 2008
Green, Tabitha – Teacher Assistant/BD, Grover Elementary, August 16, 2007
Harris, Traci – Finance Bookkeeper, Business Center, June 25, 2007
McMurry Jenny – Occupational Therapist, Casar Elementary, August 17, 2007
Middlebrook, Sherry – Custodian/BD, Burns Middle, July 1, 2007
Padgett, Elizabeth – Custodian/BD, Burns High, June 13, 2007
Powell, Brandi – Child Nutrition/BD, Burns Middle, August 23, 2007
Sweezy, Robert – Teacher Assistant/BD, Kings Mountain Middle, Temporary August 22, 2007 through June 11, 2008
Whisnant, Haley – Child Nutrition/BD, Crest Middle, August 23, 2007

III. ACCEPT THE REPORT OF REASSIGNMENTS/TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed

Bowyer, Susan – EC Teacher, Washington Elementary, Transfer to C-Stop/Phoenix, August 16, 2007
Bryson, Jeanna – EC Teacher, Kings Mountain High, Transfer to EC Teacher Kings Mountain Intermediate, August 16, 2007
Camp, Deborah – Teacher K-6, Union Elementary, Transfer to Teacher K-6 Casar Elementary, August 16, 2007
Cruise, Kevin – PE Teacher, Crest High, Transfer to PE Teacher Kings Mountain High, August 16, 2007
Diffenderfer, Karrie – Teacher K-6, Elizabeth Elementary, Transfer to Teacher K-6 Boiling Springs Elementary, August 16, 2007
Davis, Carmen – English Teacher, Burns High, Transfer to English Teacher Shelby High, August 16, 2007
Hollified, Tammy – Guidance Counselor, Crest Middle, Transfer to Guidance Counselor Shelby High, June 13, 2007
Hord, Joy – Media Specialist, Elizabeth Elementary, Transfer to Media Specialist Union Elementary, August 16, 2007
King, Linda – Teacher K-6, Township Three Elementary, Reassign to Assistant Principal Township Three Elementary, August 1, 2007
Lovingood, Cheryl – Teacher K-6, North Elementary, Transfer to Teacher K-6 Kings Mountain Intermediate, August 16, 2007
Snellings, Tammie – Teacher K-6, Washington Elementary, Transfer to Teacher K-6 Casar Elementary, August 16, 2007
Walker, Tonya – EC Teacher, Casar Elementary, Transfer to EC Teacher Jefferson Elementary, August 16, 2007
Medicus, Christine – EC Teacher, Crest Middle, Transfer to EC Teacher, Crest High, August 16, 2007
Washburn III, Harry – Technology Teacher, Kings Mountain Middle, transfer to Technology Teacher Crest Middle, July 1, 2007

Witherspoon, Richard – Computer Technology Teacher, Crest Middle, transfer to
Computer Technology Teacher Crest High, August 16, 2007
Walker, Wanda – Teacher Pre-K, James Love Elementary, Transfer to Teacher Pre-K
Washington Elementary, August 16, 2007
Wyatt, Julie – Pre-K Teacher, Washington Elementary, transfer to Pre-K Teacher,
James Love Elementary, August 16, 2007
Young, Lisa – EC Teacher, Burns High, transfer to EC Teacher Shelby High, August 16,
2007

Classified

Keim, Bob – EC Teacher Assistant/BD, Crest High, Transfer to EC Teacher
Assistant/BD Kings Mountain High May 31, 2007
Mathies, Leslie – Child Nutrition Assistant, Union, Transfer to Child Nutrition Manager
Fallston Elementary, August 17, 2007
Payne, Eddie – Custodian/Bus Driver, Shelby Middle, Transfer to Custodian/BD Kings
Mountain High, July 1, 2007
Poston, Donna – Title 1 Assistant Teacher/BD, Union Elementary, Reassign to SIMS
Operator Union Elementary, August 1, 2007
Spurling, Sarah – Teacher Assistant/BD, Washington Elementary, Transfer to Teacher
Assistant/BD James Love Elementary, August 16, 2007

**IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE
SUPERINTENDENT FOR THE FOLLOWING PERSONS:**

Licensed

Bell, Leigh – Guidance Counselor, Kings Mountain High
Brice, Marc – Social Studies Teacher, Burns Middle
Rhom, Tara – Teacher K-6, Kings Mountain Intermediate
Smith, Wendy – Teacher K-6, Elizabeth Elementary

Classified

Clemmons, Kim – Nurse, Head Start Business Center
Triplett, Hubert – Custodian/BD, Washington Elementary

**V. EMPLOYMENT RECOMMENDATION MADE BY THE SUPERINTENDENT
FOR SUBSTITUTE:**

Substitutes For July 9, 2007 Board Meeting

Substitutes

Hunter, Jessie
Tart, Susan

Custodian Substitute

Andrews, Joyce

PROBATIONARY CONTRACTS 2007-2008

Shelby High

Patrick Tutka

Graham Elementary

Brenda Curtis

ASSISTANT PRINCIPAL CONTRACT (August 1, 2007 through June 30, 2009)

Township Three Elementary

Linda King

H. Addendum: Bids on Crest Live Project

Career Technical Director Sandy Kistler presented the bid receipt information on the Crest Live Project, which stipulated a minimum bid of \$40,400. ON A MOTION BY TOMMY GREENE, SECONDED BY DR. JACK HAMRICK, the Board accepted the bid of \$43,000 for the house constructed by Crest High building technology students and approved the advertisement for upset.

XI. Announcements

Dr. Boyles announced that our board attorney has received verbal notification that the voting rights section of the Justice Department approved the election cycle change. Starting with the next election, the board will have a 5/4 cycle of terms.

ON A MOTION BY SHEARRA MILLER, SECONDED BY DALE OLIVER, the meeting was adjourned.

Respectfully submitted,

Dr. George Litton, Chairman

Bruce W. Boyles, Secretary